

5 Year Strategic Plan

Northglenn Historic Preservation Commission



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INTRODUCTION

The Northglenn Historic Preservation Commission (HPC) decided to undertake the development of a Strategic Plan in late 2020. The impetus for the plan was the expanding nature of preservation in the city.

The HPC received a grant to survey the Deza Estates neighborhood in hopes of determining potential for local designation. This neighborhood may serve as the first locally designated historic district in the City. Recognizing this project as a catalyst for growing the historic preservation program in the City, the HPC developed this plan to act as a guiding document for the next five years.

The HPC, guided by staff, undertook the development of a Vision Statement to help guide the process of determining the various goals, objectives, and action items to be included in the plan. Each goal, objective, and action item were created with the Vision in mind. The Strategic Plan was developed with the understanding it is to be a living document subject to review and changes as projects and tasks are completed

Historic Preservation Program History ••••



Vision Statement

The Northglenn Historic Preservation Commission seeks to elevate the stories of our past, to inform our present and shape an equitable future.

GOALS & OBJECTIVES

The Historic Preservation Commission chose to focus on three broad goals over the next five years. The goals were chosen for their impact on growing the preservation program in the City of Northglenn. Objectives describing key programmatic achievements were developed for each goal. The objectives provide a guiding framework to expand the importance and effectiveness of each goal within the city.

Goal 1: *Preservation*

- Understand what properties may be locally designated
- Prioritize local designation of surveyed properties
- Include community members in the maintenance of historic properties and sites
- Identify and celebrate untold stories in Northglenn

Goal 2: *Outreach and Education*

- Educate and utilize resident input when developing Design Guidelines
- Seek perspectives of untold stories
- Educational programs to teach the benefits of historic preservation
- Provide a database of resources for the community
- Create a robust network of volunteers to engage with and protect the history of Northglenn
- Create an oral history program to tell the stories of Northglenn residents

Goal 3: *Internal Development*

- Meet the state CLG requirements of continuing education for members of the Commission
- Develop broad recruitment strategy that allows for a variety of professions and diverse individuals to be a part of the Commission
- Understanding equity, diversity, and inclusion within framework of historic preservation
- Partner with City Council and Planning Commission to create a robust and supported preservation program

WORK PROGRAM

The Work Program includes the various actions and tasks developed to reach complete each objective. These tasks were developed to not only completed objectives, but also, grow the preservation program and exemplify the importance of saving and celebrating the varied history of the city.

Goal	Objective	Action Item	Responsible party	Possible Partners	Cost/Funding Source	22	23	24	25	26
Preservation	Understand what properties may be locally designated	Update historic preservation ordinance to allow for designation of local historic districts.	HPC, Staff, City Attorney		Time	X				
		Utilize information gathered from Deza Estates Historic Resources Survey to determine need for local designation	HPC, Staff, Consultant	City Council, Residents, Modernism Group, DOCOMOMO, Planning Commission	Time	X	X			
		Educate Deza Estates residents on the process of local designation and implications	HPC, Staff	Communications	Time		X			
		Work with community to complete designation (local, state, or national) and potentially design guidelines	HPC, Staff, Consultant	Communications, Colorado SHPO	State Historic Preservation Fund. CLG Grant		X	X		
		Conduct a windshield survey to determine phasing of citywide survey.	HPC, Staff, Consultant		State Historic Preservation Fund. CLG Grant	X	X			
		Create survey plan that prioritizes and determines number of phases needed to survey entire city.	HPC, Staff, Consultant		State Historic Preservation Fund. CLG Grant		X			
		Apply for funding to complete initial phases of citywide survey.	HPC, Staff, Consultant	Colorado SHPO	State Historic Preservation Fund. CLG Grant		X	X		
		Create a survey program utilizing best practices from State Historic Preservation Office for maintaining and updating information.	HPC, Staff, Consultant	Colorado SHPO	State Historic Preservation Fund. CLG Grant			X	X	X
		Utilize information gathered from survey program to determine and prioritize what properties or sites may be locally designation	HPC, Staff, Consultant		State Historic Preservation Fund. CLG Grant				X	X
		Determine age of municipal buildings	HPC, Staff	Public Works	HPC time, Staff time	X				
		Understand significance of Municipal Buildings 50 years or older	HPC, Staff		HPC time, Staff time	X	X			
		Provide information on municipal buildings to decision makers to aid in process of determining treatment of potentially significant municipal buildings	HPC, Staff		HPC time, Staff time			X	X	X
	Prioritize local designation of surveyed properties	Reach out to and educate potential properties/districts regarding prioritization of local designation, in addition to State and National Designation	HPC, Staff		HPC time, Staff time				X	X
	Include community members in the maintenance of historic properties and sites	Utilize information from survey program to determine sites, buildings, or properties that may need assistance with maintenance.	HPC, Staff		HPC time, Staff time				X	X
		Develop volunteer programs to allow residents to assist with the protection of Northglenn History	HPC, Staff	Community Outreach Dept	HPC time, Staff time				X	X
	Identify and celebrate untold stories in Northglenn	Research the impact of multiple communities and people groups on the growth and development of Northglenn	HPC, Staff		HPC time, Staff time	X	X	X	X	X

Goal	Objective	Action Item	Responsible party	Possible Partners	Cost/Funding Source	22	23	24	25	26
		Provide interpretational materials for lost sites or histories to celebrate what may be lost, but was important to Northglenn's history	HPC, Staff, Consultant		HPC time, Staff time, Foundation, Grants			X	X	X
		Display and celebrate saved tangible pieces of Northglenn's history -Assist with preservation of Northglenn High School Mural	HPC, Staff		HPC time, Staff time	X	X	X	X	X
Outreach and Education	Educate and utilize resident input when developing Design Guidelines	Engage with residents to provide education regarding local designation of properties	HPC, Staff		HPC time, Staff time	X	X	X	X	X
		Include residents in the creation of design guidelines to gain buy in from those in the district	HPC, Staff		HPC time, Staff time		X	X	X	X
	Seek perspectives of untold stories	Utilize information already gathered to understand gaps in the history of the community	HPC, Staff		HPC time, Staff time	X	X	X	X	X
		Reach out to residents regarding these gaps in the story of the city.	HPC, Staff	Communications	HPC time, Staff time	X	X	X	X	X
		Provide easily accessible resource for residents to understand the City's history (Keep website updated and easily accessible)	HPC, Staff		HPC time, Staff time	X	X	X	X	X
	Educational programs to teach the benefits of historic preservation	Partner with Anythink Library and/or Adams County School District to develop education programs for youth in the City	HPC, Staff	Anythink Library, Adams 12	HPC time, Staff time				X	X
		Engage with local organizations that may have an interest in Historic Preservation	HPC, Staff		HPC time, Staff time	X	X	X	X	X
		Partner with city boards and commissions that could affect the preservation of the community	HPC, Staff	Planning Commission, NURA, City Council	HPC time, Staff time	X	X	X	X	X
		Educate developers, real estate agents, homeowners – persons in the community that could affect preservation	HPC, Staff	Economic Development	HPC time, Staff time	X	X	X	X	X
		Celebrate Stonehocker's 120th birthday	HPC, Staff	Communications	Time, Foundation		X			
	Provide a database of resources for the community	Utilize and expand on current website to provide technical assistance for residents	HPC, Staff		HPC time, Staff time				X	X
	Create a robust network of volunteers to engage with and protect the history of Northglenn	Reach out to city staff and organizations to understand current practices of volunteer programs	HPC, Staff	Community Outreach Dept	HPC time, Staff time		X			
		Determine what activities may benefit from an established volunteer program (maintenance, events, etc)	HPC, Staff		HPC time, Staff time		X	X		
		Set up volunteer program to aide with prioritized activities regarding preservation in Northglenn	HPC, Staff	Community Outreach Dept	HPC time, Staff time				X	
	Create an oral history program to tell the stories of Northglenn residents	Seek funding for development and housing of oral histories (written and digital)	HPC, Staff, Consultant		HPC time, Staff time, Foundation, Grants				X	X
		Partner with universities/colleges, Adams 12 and/or volunteer groups to conduct interviews	HPC, Staff, Consultant	Universities/Colleges, Adams 12	HPC time, Staff time				X	X
		House and disseminate information gained from oral histories	HPC, Staff, Consultant		HPC time, Staff time, Foundation, Grants					X

Goal	Objective	Action Item	Responsible party	Possible Partners	Cost/Funding Source	22	23	24	25	26
Internal Development	Meet the state CLG requirements of continuing education for members of the Commission	Utilize state webinars and other resources for education	HPC, Staff	Colorado SHPO	Scholarships, Foundation	X	X	X	X	X
		Attend conferences to understand wider perspectives of preservation	HPC, Staff	Colorado SHPO	Scholarships, Foundation	X	X	X	X	X
	Develop broad recruitment strategy that allows for a variety of professions and diverse individuals to be a part of the Commission	Research potential websites and other media outlets that can be used to advertise openings on the Commission	HPC, Staff	Communications	HPC time, Staff time	X	X	X	X	X
		Reach out to various professional groups that may have members qualified to serve on the Commission	HPC, Staff		HPC time, Staff time	X	X	X	X	X
		Meet state CLG requirements for membership of Historic Preservation Commission	HPC, Staff	Colorado SHPO	HPC time, Staff time	X	X	X	X	X
	Understanding equity, diversity, and inclusion within framework of historic preservation	Engage Community Diversity and Inclusion board to create a conversation around equity, diversity, and inclusion	HPC, Staff	DISE Board	HPC time, Staff time	X	X			
		Research methods other communities have utilized to create a more equitable historic preservation program	HPC, Staff	State Group of CLGs	HPC time, Staff time	X	X	X	X	X
		Utilize equity tools when making decisions and developing programs and policies surrounding historic preservation in the City	HPC, Staff		HPC time, Staff time			X	X	X
	Partner with City Council and Planning Commission to create a robust and supported preservation program	Educate City Council and Planning Commission on the tools and importance of historic preservation	HPC, Staff	City Council, Planning Commission	HPC time, Staff time	X	X	X	X	X
		Provide City Council and Planning Commission periodic updates to keep decision makers informed and bought in	HPC, Staff	City Council, Planning Commission	HPC time, Staff time	X	X	X	X	X
		Utilize data from survey program to determine need for recommendations regarding development and redevelopment projects in the city	HPC, Staff	City Council, Planning Commission	HPC time, Staff time		X	X	X	X
		Work with staff and Planning Commission to provide input regarding redevelopment and development of or near sites with potential significance according to survey program	HPC, Staff	Planning Commission	HPC time, Staff time				X	X